

# 2011

## HOLIDAY SCHEDULE

Montefiore Medical Center will operate on a Holiday Schedule on the following dates:

<u>HOLIDAY</u>	<u>DATE</u>
<b>New Year's Day (Observed) *</b>	<b>Friday, December, 31, 2010</b>
Dr. Martin Luther King, Jr. Day	Monday, January 17, 2011
President's Day	Monday, February 21, 2011
Memorial Day	Monday, May 30, 2011
Independence Day	Monday, July 4, 2011
Labor Day	Monday, September 5, 2011
Thanksgiving Day	Thursday, November 24, 2011
<b>Christmas Day (Observed)**</b>	<b>Monday, December 26, 2011</b>

\*All eligible associates will receive one and one half (1 ½) times his/her regular pay for all hours worked on Saturday, January 1, 2011 and will receive straight time for all hours worked on Friday, December 31, 2010.

\*\*All eligible associates will receive one and one and one half (1 ½) times his/her regular pay for all hours worked on Sunday, December 25<sup>th</sup>, 2011 and will receive straight time for all hours worked on Monday, December 25<sup>th</sup>, 2011.

Those associated who are eligible for premium pay and are required to work on the legal holiday will receive one and one half (1 ½) times their normal pay for that day and will be eligible to take an additional day off with pay within the next thirty (30) calendar days. Eligible associates include non-union/non-exempt associates and associates represented by NYSNA, 1199 Guild, 1199 RN Division, Local 1, and Local 30.

Every attempt will be made to accommodate associates who wish to use their personal holidays or choice time to observe other recognized holidays.



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Human Resources

**Montefiore**